

**Chávez/Huerta K-12 Preparatory Academy (CHPA)****RESOLUTION**

(Authorization of Vaccine Mandate for CHPA Employees)

**WHEREAS**, CHPA intends for all children to be able to attend school for full in-person learning, five days a week, during the 2021-2022 school year; and

**WHEREAS**, CHPA is relying on layered strategies to help combat COVID-19 and virus variants (COVID-19) so that students can learn in school buildings, including but not limited to, vaccination, masking, social distancing, hand hygiene, COVID-19 testing, and quarantining/isolating; and

**WHEREAS**, CHPA has stressed the importance of and helped to facilitate access to the COVID-19 vaccination for employees, families, and age-eligible students, and worked to make COVID-19 vaccinations available to all CHPA employees during the 2020-2021 school year and summer months; and

**WHEREAS**, notwithstanding this effort and the significant number of employees who have been vaccinated to date, not all employees are believed to be vaccinated; and

**WHEREAS**, children under age 12 and persons with certain medical conditions are not currently able to receive the COVID-19 vaccination; and

**WHEREAS**, pursuant to the Colorado Charter Schools Act and CHPA policies, it is within the authority of the CHPA Board of Directors to adopt and enforce such reasonable rules and regulations as it may deem appropriate regarding the management of its school affairs, which include prioritizing efforts to promote the health and safety of students and staff against COVID-19; and

**WHEREAS**, CHPA has consulted with experts regarding relative risks and benefits of mandating the COVID-19 vaccine, including the benefits to children of being in school for full in-person learning; the disease prevention and mitigation benefits from, and safety and efficacy of, the COVID-19 vaccine; and considerations of equity for students and staff; and

**WHEREAS**, while CHPA recognizes that students and staff may be exposed to COVID-19 outside of the educational setting, the risk of exposure in the school setting is expected to decrease as the number of persons who are vaccinated increases, and reducing exposure to and the incidence of COVID-19 is expected to result in fewer missed days of school and more in-person learning days for children and staff and, consequently, improved student achievement;

**NOW, THEREFORE, BE IT RESOLVED**, by the CHPA Board of Directors that the Board hereby delegates the authority and directs the CHPA Chief Executive Officer, or his designees, to:

1. Develop and implement a mandatory vaccination plan through which all CHPA employees will be required to be fully vaccinated against certain communicable diseases and to submit appropriate proof of full vaccination status to CHPA;
2. Develop and implement a process for submission to and consideration by CHPA of appropriate requests for exemption from the vaccination requirement and potential accommodations, which may be based on certain documented medical circumstances or sincerely held religious beliefs;
3. Identify categories of contracted personnel and service providers who must be fully vaccinated to work in CHPA facilities, on CHPA property, or in the presence of CHPA staff or students (such as, contractors providing student transportation services), and require those impacted contractors to submit appropriate proof of full vaccination status for such personnel; and
4. Develop and carry out appropriate strategies to reach full vaccination compliance, which may involve, but are not limited to, targeted communications, access to accurate scientific information, ease of access to the vaccine, vaccine mandate compliance incentives, and progressive discipline for personnel who do not timely comply with the vaccination requirement and submit appropriate documentation of vaccination status.

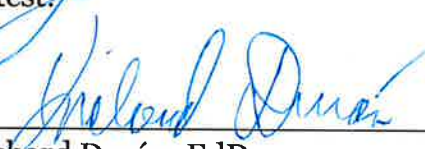
Adopted by the CHPA Board of Directors this 14th day of September, 2021.

Chávez/Huerta K-12 Preparatory Academy

By: 

John Lopez, Board President

Attest:

  
Richard Durán, EdD  
President/CEO