Book CHPA Board Policy Manual

Section Chapter 5 Human Resources

Title BP 5300 Employee Leave Bank

Number BP 5300

Status In Development

Legal Chavez/Huerta K-12 Preparatory Academy Board of Directors

BP 5010 Employee Leaves of Absence

Adopted June 13, 2017

Last Reviewed June 13, 2017

The Chávez/Huerta K-12 Preparatory Academy (CHPA) Board of Directors authorizes the implementation of the Employee Leave Bank program to permit employees of CHPA to donate eligible Paid Time Off (PTO) hours to a Leave Bank. Eligible employees shall request approval to withdraw hours from this Leave Bank subject to established criteria and committee approval.

The Executive Director and Human Resource Director shall establish procedures to administer the Leave Bank program that comply with law and educational codes of conduct. The policy and procedures shall not be applied in an arbitrary, capricious, or discriminatory manner.

Last Revised May 11, 2017

See AP 5300 Employee Leave Bank