

CHAVEZ HUIERTA

K-12 PREPARATORY ACADEMY

Book	CHPA Board Policy Manual
Section	Chapter 5 Human Resources
Title	BP 5180 Equal Employment
Number	BP 5180
Status	Active
Legal	Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 Fair Labor Standards Act, 29 U.S.C. §201 <i>et seq.</i> Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. §621 <i>et seq.</i> 29 U.S.C. §701 <i>et seq.</i> (Section 504 of the Rehabilitation Act of 1973) Americans with Disabilities Act, 42 U.S.C. §1201 <i>et seq.</i> Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. §2000e C.R.S. 22-32-110 (1)(k) C.R.S. 22-61-101 C.R.S. 24-34-301 through 24-34-308 C.R.S. 24-34-402
Adopted	November 8, 2016
Last Reviewed	November 8, 2016

The Chavez/Huerta K-12 Preparatory Academy (CHPA) Board of Directors subscribes to the fullest extent to the principles of the dignity of all people and of their labors. It also recognizes that it is both culturally and educationally sound to have persons of diverse backgrounds on the school's staff.

Therefore, CHPA shall promote and provide for equal opportunity in recruitment, selection, promotion and dismissal of all personnel. Total commitment on the part of CHPA towards equal employment opportunity shall apply to all people without regard to race, color, religion, national origin, marital status, sex, age or handicap.

Every available opportunity shall be taken to insure that CHPA does not discriminate in any area of employment including job advertising, pre-employment requirements, recruitment, compensation, fringe benefits, job classifications, promotion and termination.

Related References:

BP 5200 Recruitment and Hiring
BP 5170 Commitment to Diversity
AP 5170 Commitment to Diversity

Last Revised October 28, 2016