

CHAVEZ HUIERTA

K-12 PREPARATORY ACADEMY

Book	CHPA Board Policy Manual
Section	Chapter 5 Human Resources
Title	BP 5140 Social Media Use for Employees
Number	BP 5140
Status	Active
Legal	Chavez/Huerta K-12 Preparatory Academy Charter School Contract Chavez/Huerta K-12 Preparatory Academy Board Policy
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Chavez/Huerta K-12 Preparatory Academy (CHPA) Employees may use social media within school guidelines for instructional purposes only with prior permission from the building Principal and as with any other instructional material, the application/platform and content shall be appropriate to the student's age, understanding and range of knowledge.

CHPA staff may not communicate with students through personal social media platforms or by texting without prior authorization from the building Principal. Staff are expected to protect the health, safety and emotional well-being of students and to preserve the integrity of the learning environment and the reputation of CHPA.

CHPA staff shall not use school time or school technology for personal use of social media. Staff shall not engage in conduct that adversely affects their capacity to serve as a role model for students or their ability to work effectively with school staff, parents, and students. Online or electronic conduct that distracts or disrupts the learning environment or other conduct in violation of this or related CHPA policies and as outlined in Administrative Procedure 5140 may form the basis for disciplinary action up to and including termination.

Last Revised September 30, 2016

See Administrative Procedure AP 5140