

CHAVEZ HUIERTA

K-12 PREPARATORY ACADEMY

Book	CHPA Board Policy Manual
Section	Chapter 5 Human Resources
Title	BP 5000 Recruitment and Hiring
Number	BP 5000
Status	Active
Legal	Title VII of the Civil Rights Act of 1964 (Title VII) The Colorado Charter School Act 22-30.5-101 Chavez/Huerta K-12 Preparatory Academy Charter Agreement 24-102-202 (1) 24-103-204
Adopted	July 14, 2020
Last Reviewed	July 14, 2020

The Human Resources Department shall establish procedures for the recruitment and selection of employees including, but not limited to:

- The criteria and procedures for the recruitment and selection of all employees in accordance with established and implemented board policies and procedures.
- All academically certified employees (instructional) shall possess the minimum qualifications prescribed by the Colorado Department of Education.
- The criteria and procedures for hiring all non-academic employees (non-instructional) shall be established by the Human Resources Department.
- The criteria and procedures for hiring all employees shall comply with all applicable laws and regulations, including all Colorado State laws and all Federal regulations regarding the employment of personnel with diverse backgrounds and ethnicities.

See: Administrative Procedure 5000 – (A) President/Chief Executive Officer (CEO)

Administrative Procedure 5000 – (B) Principals

Administrative Procedure 5000 – (C) Full-time Faculty

Administrative Procedure 5000 – (D) Part-time Faculty

Administrative Procedure 5000 – (E) Non-Academic Staff

Administrative Procedure 5000 – (F) Part-time Non-Instructional Staff

Last Revised July 14, 2020