

CHAVEZ HUIERTA

K-12 PREPARATORY ACADEMY

Book	CHPA Administrative Procedure Manual
Section	Chapter 5 Human Resources
Title	AP 5170 Commitment to Diversity
Number	AP 5170 Commitment to Diversity
Status	Active
Legal	Chávez/Huerta K-12 Preparatory Academy Board of Directors
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All candidates must meet the following requirements to be qualified for employment at CHPA:

- 1) During the hiring process, candidates must be sensitive, have knowledge and understanding of the diverse academic, socioeconomic, gender, cultural, disability, LGBTQ, and ethnic backgrounds of the students CHPA serves and be sensitive to and have knowledge and understanding of groups historically underrepresented, and groups who may have experienced discrimination as determined by background experience, information gathered during the interview process and self-reflect.
- 2) Employees must demonstrate knowledge and/or experience ability in integrating diversity into their job duties.
- 3) The Executive Director will provide an annual report to the Board of Directors regarding the ethnic and gender makeup of the CHPA workforce.

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