

CHAVEZ HUIERTA

K-12 PREPARATORY ACADEMY

Book	CHPA Administrative Procedure Manual
Section	Chapter 2 General Institution
Title	AP 2240 Title IX – Nondiscrimination in Educational Programs
Number	AP 2240 Title IX – Nondiscrimination in Educational Programs
Status	Active
Legal	Chávez/Huerta K-12 Preparatory Academy Board of Directors 20 U.S.C. § 1681 – 1688 / TITLE 20 - Education <ul style="list-style-type: none">• Sec. 1681. Sex.• (a) Prohibition against discrimination; exceptions.• (b) Preferential or disparate treatment because of imbalance in participation or receipt of Federal benefits; statistical evidence of imbalance.• (c) "Educational institution" defined.• 1682. Federal administrative enforcement; report to Congressional committees.• 1684. Blindness or visual impairment; prohibition against discrimination.• 1685. Authority under other laws unaffected.• 1687. Interpretation of "program or activity".• 1688. Neutrality with respect to abortion.
Adopted	March 13, 2018
Last Reviewed	February 27, 2018

Education Programs

Chávez/Huerta K-12 Preparatory Academy (CHPA) shall provide access to its services, classes and programs without regard to national origin, religion, age, sex, sexual orientation, gender, gender identity, gender expression, race or ethnicity, color, medical condition, genetic information, ancestry, marital status, physical or mental disability, pregnancy, or military and veteran status, or because he/she is perceived to have one or more of the foregoing characteristics or based on association with a person or group with one or more of these actual or perceived characteristics.

All courses, including noncredit classes, shall be conducted without regard to the gender of the student enrolled in the classes. As defined in the Penal Code, “gender” means sex, and includes a person’s gender identity and gender expression. “Gender expression” means a person’s gender-related appearance and behavior whether or not stereotypically associated with the person’s assigned sex at birth.

CHPA shall not prohibit any student from enrolling in any class, course, or athletic program on the basis of gender.

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Academic staff, including but not limited to teachers, counselors, and administrators shall not offer program guidance to students which differs on the basis of gender.

Insofar as practicable, the school shall offer opportunities for participation in athletics equally to male and female students.

The CHPA Athletic Director will provide an annual report to the Board of Directors detailing the equity in number of athletic programs offered at CHPA as well as the number of male and female students participating in each athletic program.

CHPA will identify a Title IX Officer annually to ensure compliance with this policy, educate staff about Title IX, and to manage the reporting process.

Reporting Violations of Title IX

Individuals experiencing or witnessing violations of Title IX shall report it to CHPA Administration. CHPA will follow the appropriate steps to resolve situations reported internally and when deemed necessary also report to The U.S. Department of Justice Civil Rights Division to be notified according to the Educational Opportunities Section:

- By e-mail to education@usdoj.gov (link sends e-mail)
- By telephone at (202) 514-4092 or 1-877-292-3804 (toll-free)
- By facsimile at (202) 514-8337

Last Revised February 28, 2018