

# CHPA BOARD MEETING MINUTES

Via Zoom Tuesday, November 10 2020 - 5:46 P.M.

Meeting Date: Tuesday, November 10, 2020

Recorded by: Shannon Behling

AN=Action Needed; AT=Action Taken; D=Discussion; I=Information Only; CR=Committee Referral

Present: Steven Trujillo, Cindy Ayala-Cooper, Angela Giron (public session only), John Lopez, James Salazar and

Stephen Varela

Absent: Natasha Leslie

President/CEO's Report

<u>Higher Education, Faculty and Student Representatives (Ex-Officio Members)</u>: Dr. Derek Lopez, Maria de la Cruz, Gerri Salazar, Maeve Garvey, Lisa Kogovsek and Dante Budd

Others Present: Dr. Richard Durán, President/CEO; Shannon Behling, HR Director; Jack Bay, Chief Business Officer (remote); Fred Segura, DHPH Principal (remote); Brian Dale, ECMS Principal; Yolanda Ortega, CCA Principal; Loretta Cruz, IT Director; Michael Burgess, IT Coordinator; and Robin Archuleta, Marketing & Enrollment Director.

Guests: Tom Weston, D60 Charter Liaison

This CHPA Regularly Schedule Board of Directors' Meeting was called to order at 5:46 p.m. by the CHPA Board President, Steven Trujillo via MS Teams.

Roll Call of CHPA Board Members constituted a quorum.

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Executive Session 5:46 p.m.	AT	John Lopez moved to enter into Executive Session for discussion of personnel matters pursuant to CRS 24-6-402-4(f) and seconded by Cindy Ayala-Cooper with a unanimous vote by all members present. No discussion. Motion carried.
Exit Executive Session 5:56 p.m.	AT	Cindy Ayala-Cooper moved to exit Executive Session and seconded by James Salazar with a unanimous vote by all members present. No discussion. Motion carried.
Open Session began at 6:05 p.m.	I	Welcome and Pledge of Allegiance was conducted by President, Steven Trujillo.
Modifications/Approval of Agenda*	AT	Cindy Ayala-Cooper motioned to approve the agenda with as provided, seconded by James Salazar with a unanimous vote by all members present. No discussion. Motion carried.
Public Forum		There were no requests for public comment.

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Dr. Durán reported that the current enrollment is 1,021; also \$23,426 was raised for the Senior Scholarship Fundraiser which



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means each qualifying student will receive \$1,000; CHPA conducted a Mask contest at each grade level and they will be featured in the November newsletter; due to the recent rise in COVID19 cases in Pueblo, CHPA will go full remote instruction for K-12 students beginning 11/16/2020.

## **Student Representative Report**

Dante Budd reported that due to COVID-19 there was a lot of talk amongst the students about wanting to go remote (no longer an issue due to the recent announcement); students have also reported to him that they are having difficulties communicating with their teachers. President Trujillo recommended that Dante work with Mr. Segura on finding ways to improve student/faculty communication.

## Faculty Representatives' Report

a. Gerri Salazar K-5

- I Ms. Salazar emailed a report to the Board that showed her Pumpkin Project where her class learned about the lifecycle of a pumpkin recently; her and her colleagues at CCA are working on November projects with students that include Veterans Day and Native American Heritage Month; teachers are experiencing online participation of students of about 70% on a good day and 10% on a bad day; Ms. Salazar and her fellow teachers all wanted Ms. Ortega to know they appreciate her support and leadership during this difficult school year.
- b. Maeve Garvey 6-8
- I Mrs. Garvey sent a report via email to the Board that included information about the Native American lessons & projects at ECMS; she expressed that her colleagues are concerned about COVID-19 and people not maintaining their willingness to follow the safety protocols; there are concerns regarding the instructional model but now that may not be as much of a concern due to CHPA going fully remote 11/16/2020; the Washington DC trip fundraisers are still happening in hopes the trip can still happen post COVID-19
- b. Lisa Kogovsek 9-12
- I Mrs. Kogovsek reported that DHPH had a Homecoming Football Game on the DHPH home field with the Homecoming King and Queen being crowned (attendance was limited due to COVID-19 Health Department regulations); her and her colleagues also have concerns regarding the student attendance, participation and failing grades that are being experienced this year; teachers have expressed they are saddened and frustrated but are trying to figure out solutions for the second semester and finding ways to help the students take responsibility for their part (charging devices, logging on when they are supposed to, completing the work assigned, etc.)
- I President Trujillo recognized the struggles teachers are



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experiencing this year and commended the efforts of the faculty and staff.

### **Higher Education Representative Reports**

- a. Dr. Derek Lopez CSU-Pueblo
- Dr. Lopez thanked the faculty and staff for all their hard work; he reported that CSU-P is also having difficulty with student participation and that in-person attendance is winding down due to COVID-19; lastly he stated that CSU-P is currently undergoing a virtual accreditation review.

**b.** Maria de la Cruz – PCC

Maria reported she has a new grandbaby in the family and that is why she was not in attendance at last month's meeting; PCC is also no longer meeting face-to-face and students are fully remote through the end of this semester; she is serving on a State-wide coalition with Dr. Duran.

## **Study Session**

a. Enrollment

- I Robin Archuleta, Enrolment & Marketing Director, gave her annual enrollment report that included comparisons of year-to-year enrollment data, trends for specific timeframes, retention numbers from beginning of the year to the end of the year, data regarding student's reasons for enrolling at CHPA as well as reasons why they leave, and enrollment breakdown data (ethnicity, zip code locations, etc.)
- I Robin also covered effective marketing strategies in her report.

  President Trujillo asked if the Social Media and Website efforts are helping. Robin replied yes that they are a huge help.

  President Trujillo thanked her for her report and her leadership at CHPA.
- a. Finance Committee

- John Lopez, Committee Chair reported that the committee has agreed to propose an end of year COVID-19 Stipend to all CHPA employees. This is included in the Amended Budget that is on the agenda for approval tonight. He also reported that the groundbreaking on the new school building will begin in January or February 2021.
- b. Board Recruitment/Nominating Committee No Report
- c. Policy Committee

Angela Giron, Committee Chair reported that the committee met on 10/07/2020 and reviewed BP 3080 (only one-word edit was requested), AP 5100 and AP 3080. The committee has no issues with the requested updates.

d. Bylaw Committee

No report.



### **Approval Items:**

a. BP 3080 AP Attendance/Tardiness/Truancy

AT

Angela Giron motioned to approve BP 3080, seconded by Cindy Ayala-Cooper with a unanimous vote by all members present and no discussion. Motion carried.

b. FTE-Chief Academic & Student Services Officer

 $\mathbf{AT}$ 

James Salazar motioned to approve the new FTE of a Chief Academic & Student Services Officer, seconded by Cindy Ayala-Cooper with a unanimous vote by all members present and no discussion. Motion carried.

c. Amended 2020-2021 Budget

AT

John Lopez motioned to approve the presented Amended 2020-2021 Budget, seconded by James Salazar, with a unanimous vote by all members present and no discussion. Motion carried.

### **Consent Agenda Items:**

- a. Approve Board Meeting Minutes for October 13, 2020 Lorrie Marquez
- b. Approve of Bills and Payroll for September, 2020 Tiffiny Larkins
- c. Personnel Report-Shannon Behling

AT

Cindy Ayala-Cooper motioned to approve the consent agenda items and seconded by James Salazar with a unanimous vote by all members present and no discussion. Motion carried.

#### **Informational Items:**

- a. AP 3080 Attendance/Tardiness/Truancy
- b. AP 5100 Criminal Background Check

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Board members were encouraged to review the AP's; Board approval is not required.

#### **Discussion Items:**

a. Board Member Comments and Activities

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Angela Giron thanked the CHPA faculty and staff for these challenging times.

I Cindy Ayala-Cooper said a parent had asked her after receiving the All Call announcement of CHPA K-12 students being remote on 11/16/2020 about the teacher's availability during the remote learning model. Is it all day or set instructional hours? Dr. Duran asked each Principal to give a brief summary of their academy's model moving forward and he stated that this information will be communicated to parents immediately as the decision was made just right before the Board Meeting started for all of CHPA students to go fully remote starting the following week 11/16/2020.

I Ms. Ortega said that the CCA teachers developed a K-5 structure



for live reading, writing, and math sessions. Small group sessions will be separate and each teacher will have set office hours.

- I Mr. Dale stated that het ECMS teachers will be available for half days while the other half is used for live teaching. They will also set office hours and communicate this to the students and parents.
- I Mr. Segura stated that the DHPH teachers are utilizing the ABC model and will also be available at specific times that will be communicated to students and parents.
- I Cindy Ayala-Cooper thanked the Principals and gave kudos to all at CHPA for their hard work. She also stated that she has heard positive feedback that the headphones given to all the students have helped greatly and are appreciated.

**Future Agenda Items** 

7:18 p.m. Adjournment

I No items were discussed

AT James Salazar moved to adjourn the meeting, seconded by Angela Giron with a unanimous vote by all members present. No discussion. Motioned carried.

Date:

Prepared by:

Shannon Behling Muman Resource Director

Verified by:

Angela Giron CHPA Board Secretary

(signed by Steven Trujillo, CHPA Board President, in the absence of the Board Secretary)